



Sunday Worship Services

In November, we explore UU The@logies. Join us to learn more...

11/10 "True Universalists" by Rev. Jonipher

The other "U" often gets overlooked because notions of universal salvation seem rather antiquated, but is there any value left to saving the planet? What does it need saving from? What would a new the@logy of universalism mean in our day and age?

Worship Associate: Marie Anne; Greeters: Jim Cooper, Frank Morrow (9:15) / Charlotte Huszcza, Lee Curran (11:00); Decorator: Martina Queenth; Parking: Dan Curran.

11/17 "Growing UU's" by the Religious Education Team

Children are an integral part of our church family, and in a multigenerational service we will celebrate the wonder of their youth and the importance of instilling in them our Unitarian Universalist principles. It takes a village, and we must be that village.

Worship Associate: Genevieve Coursey; Greeters: Sheila O'Keefe, Nancy Schildt (9:15) / Ginny Fine, TBD (11:00); Decorator: Nancy Schildt; Parking: Dave Hafner.

11/24 "Gratitudists" by Rev. Jonipher

If we were to begin a new religion based solely on gratitude, what would the tenets or principles of this religion be? Is Unitarian Universalism compatible with such a religion? Let's be thankful that we have the freedom to explore this subject the Sunday right after Thanksgiving.

Worship Associate: Martina Queenth; Greeters: Paul Marshall, Helen Slaughter (9:15) / Phil Morris, Dorothy Morris (11:00); Decorator: Theresa Moorlegghen; Parking: Michael Brockert.

In December, we explore Silence. Join us to learn more...

12/01 "Echoing the Sound of Silence" by Rev. Jonipher

Silence has the ability to fine tune our ability to be mindful. In an age of multi-tasking, fast-tracking, and overall distractions, is there value to silence?

Worship Associate: Liz Flannery & Clement Smith; Greeters: Betsy Brandt, Molly Rowland (9:15) / Nancy Mower, Rick Mower (11:00); Decorator: Betsy Brandt; Parking: Bob Murphy.



*We are a Unitarian
Universalist
community,
inspired by our
Principles,
boldly growing
compassion,
justice, and joy.*

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From the Minister

Facilitating the Building Your Own The@logy group this past Summer was one of the most enriching experiences in my ministerial career. I got to hear UUs articulate their core passions, foundational values – and yes, beliefs about the cosmos, life, and spirit. What was amazing was many went beyond a heady understanding, but dove straight down to a deeper level--direct experience with awe and wonder was the place where the@logical reflection began.



Believe it or not, we Unitarian Universalists do have the@logies and our belief system is what compels us to act. Why were Universalists fighting for the abolitionist movement? Because universal salvation means we're all in this together regardless of race. If we're all going to end up in the same place anyway (heaven), might as well learn to get along on this realm of existence was their rationale. This also led the denomination to conclude that women were called to ministry as much as men were, thus ordaining Rev. Olympia Brown in 1863.

On the Unitarian side, the belief in the unity or oneness of God began to be translated as the unity of life, meaning we have to respect the inherent worth and dignity of all life, no exceptions. This understanding led to the overwhelming support of the Civil Rights movement and more recently, marriage equality and immigration justice.

Though we may have diverse beliefs and the@logies, they are the compelling reason why we bend the arc toward justice. This month, we will be exploring diverse the@logies within Unitarian Universalism, beginning with Margaret Fuller and transcendentalism. You won't want to miss any of the sermons this month!

Me ke aloha pumehana,

Rev. Jonipher

From the President



What makes Unitarian Universalism a religion? This is the question that I commonly think about when attempting to describe our Church. If we are not following some type of supernaturally inspired creed and are simply committed to doing "good works," how are we any different than the local Rotary Club? Part of the answer to this question lies in our clumsy language. It is often said that Unitarian

Universalism is a religion without a "creed" or system of beliefs. This is incorrect. Unitarian Universalists do have a creed. We believe in the fundamental goodness of each individual. We stand on the side of love.

The first principle of our faith is anchored in our unquestioned belief of the inherent worth and dignity of every person. What makes Unitarianism Universalism so unique as a religion is that we believe in "throw our hatred down" not because anyone told us to but simply because we think it is the right thing to do.

What differentiates this as a religious organization is that we hold this belief as a self-evident truth of human existence without any other supporting theory, evidence or supernatural orders. I often think of it as a version of Zen Satori. We start out stumbling around in the wilderness of doubt and confusion distracted by our own demons of fear and uncertainty. We struggle to resolve the dissonance of millennial old ghost stories presented as modern truths. Then, there comes a moment, when we say to ourselves, "I'm done with this!" "I'm going to believe in goodness for no other reason than I feel it is the right thing to do." Our role as a Church is to recognize that while this understanding can only be achieved by the individual, our mission can be to serve as a beacon and a harbor that illuminates and nourishes each individual's journeys.

Dave Hafner

Board President

From Dennis Graue, Music Director

Song of the Month

Thank you for singing out and making such joyous Services on Sunday. Starting in November, when we sing the children out, we are changing "Trees of the Field" to "Go Now in Peace." I've also had a lot of requests for "Blue Boat Home" so this is the Song of the Month in November. We have an exciting November (in Music) --and some beautiful Christmas songs to look forward to in December... Thanks again for being such a warm, vibrant community!

Aloha,

Dennis

Upcoming Events

One Day ONLY -- Saturday, November 16th - BIG YARD SALE

Sali Toda is lightening her load and reducing her footprint. Clearing out some wonderful, collectible stuff, objets d'art, household goods, and a variety of

miscellaneous goodies. Please support her in this effort. Come to a One-Day Only Yard Sale in Manoa: 2235 Oahu Avenue. **Saturday, November 16,**

2013. 9:00 am to 4:00 pm. For more information, call Sali (537-6977) or Sheila (489-4629). (Sali Toda)



Save The Date

This year, Charlotte & Veronica's Holiday Party will be at the Church on **December 28th.** There may even be a special event included. Remember, you are all invited. More information will be forthcoming. (Charlotte Huszcza)

Lifespan Religious Education

(Charlotte Huszcza)

There Are A Lot Of Wonderful Keiki...

You are needed. Our Religious Education Program is looking for you to help. There are many different jobs and some only take about an hour a month.

Some jobs do not even involve kids. There is a place for everyone in our Religious Education program. No experience needed. We will train. Contact RE Team Co-

Chairs, Jeff Gillis-Davis or Russell Castagnaro (RETeam@unitariansofhi.org) with your name, phone number and availability.



Puna Did It...So Can We

The Puna Congregation had a very successful Chalice Camp. We are looking at the possibility of us having a

three day Chalice Camp during the Winter break and a one or two week Camp during the Summer. Planners

are needed now. Volunteer at RETeam@unitariansofhi.org.



Don't Miss This Service

On **Sunday, November 17th**, there will be a joyful, intergenerational Service. You will see first hand how fantastic our children are. Remember, you too could be part of this amazing ministry.



Thank You Jennifer

Jennifer, our Office Manager is doing a great job in scheduling volunteers for RE. We appreciate all that you are doing Jenn.



Nuts and Bolts: Things that keep our church running

Please Sign Up...

The eBlast and The Weekly Bulletin are emailed on Friday to Members & Friends of the Congregation. Go to www.unitariansofhi.org and sign up. You won't want to be left behind!

The eBlast will only contain information about events which will happen in the next

1 to 7 days.

eBlast items are to be short. More information may be contained in The Weekly Bulletin.

A printed version of The Weekly Bulletin will be available on Sunday to those who do not have email and for visitors.

Deadline for copy: Tuesday at Noon. Email to Charlotte or bring to the Church Office.

Questions? Contact Charlotte Huszcza (672-7341; lottefish@msn.com). (Charlotte Huszcza)

WE WANT TO KNOW....

Starting in the month of **November, 2013**, all articles and comments in our in-house publications (eBlast, Weekly Bulletin, Newsletter) will have the name of the author placed parenthetically at the end of the piece. (Charlotte Huszcza)

Art, Music, Literature, and More

Gallery on the Pali

"Fun Art/Found Art" by Bernie Moriaz

On display Sunday, November 10th to Thursday, December 12, 2013

Artists Reception: **Saturday, November 16th**, 5:00 - 7:00 pm

Bernie Moriaz is a North Shore based artist who finds inspiration for his work in the distractions of life. He is always experimenting. Bernie states that making art gives him peace of mind. He will use anything to forge his work into what he describes as a free flow of creativity. This show is a compilation of

his work over many years. As Bernie states, art is a fragment of time, a journal of our time we live in.

Gallery Hours: Monday through Friday, 10:00 am to 6:00pm, Saturday & Sunday, 2:00 to 6:00 pm. (Meghan Lynn Hughes Bundtzen)



Book Group

The Book Discussion Group meets at 7:00 pm in the Fred Harper Room.

The book for the **Wednesday, December 4, 2013** meeting is

The Presidents Club by Nancy Gibbs and Michael Duffy – an exciting look into one of the most exclusive clubs in the world. This book explores the private relationships

among modern American Presidents. It gives us insight into a unique slice of American history. (Judy Hepfer)

MORE ON ART...

Did ya know that David Friedman has a wonderful new website, <http://www.DavidFriedmanArt.com/> and that David's painting, Old Pali Road won "Best in Show" in the recent 54th Annual Windward Artists Guild Members Exhibition? (Charlotte Huszcza)

Play Reading Group

The Play Reading Group will meet **November 8th**, at 6:00 pm. Bring snacks to share. Play Reading, *Alma*. Send your selection & preferred month to read. For more information, contact Norma Nichols (526-1191; norman@hawaii.rr.com). (Norma Nichols)

4th Friday Opera Group—Cancelled

There will be no Opera Group meeting in November. Happy Eating/ Thanksgiving. (Norma Nichols)



David Friedman's award winning painting, "Old Pali Road"

Social Justice Council of the First Unitarian Church

Repudiating the Doctrine of Discovery, Island-Style

Kanenuiakea and the First Unitarian Church of Honolulu recently contributed to a UU World feature article on the Doctrine of Discovery. For some reason, the final article includes a pre-edited version, not our edited and corrected material. Here is the correct material that was supposed to appear in UU World.

In the Hawaiian Islands, following the occupation of the Kingdom of Hawaii in 1893, the Hawaiian language and traditional cultural practices were banned and driven underground until as late as 1971. The First Unitarian Church of Honolulu has long supported indigenous Hawaiians in reclaiming that heritage.

Steve Lohse, a co-chair of the Congregation's Social Justice Council, says the Church partners with the Kanenuiakea religious community of Oahu in rebuilding local communities through respect for Kūpuna [ancestors] and ʻĀina [land], the pillars of Hawaiian culture. Together, Kanenuiakea and First Unitarian Church of Honolulu, led by Kumu [teacher] Glen Kila and The Rev. Dr. Jonipher Kūpono Kwong, respectively, are building local capacity to ensure that traditional sacred sites are fully documented in community archives and in State inventories. This interfaith partnership also is working with area legislators to ensure better preservation and access to traditional sacred sites. Lohse notes, "Hawaiian sacred sites are critical to preserving traditional cultural practices and transmitting them to future generations. The Doctrine of Discovery not only historically separated Hawaiians from their sacred sites, but its legacy continues today to restrict access or to destroy these sites."

In January 2012, for first time in 120 years, Kanenuiakea worship was publicly shared on Oahu in a historic Service in the Sanctuary of the First Unitarian Church of Honolulu. In partnership with Kanenuiakea, the Congregation also created a Hawaiian Values Curriculum for both religious education programs. This curriculum has been requested by other UU and non-UU Congregations in Hawaii. In addition to several more shared Worship Services and a shared ʻOhana [family] Day, Church

Members also participate regularly in guided hikes hosted by Kanenuiakea to traditional sacred sites on Oahu.

First Unitarian's interfaith partnership with Kanenuiakea, helping a local community reclaim its indigenous heritage, is powerful. "We have much to learn from Kanenuiakea about building community through respect for core Principles," says Lohse. "Many in our Congregation believe this is among the finest things that the First Unitarian Church of Honolulu has done in our sixty-year history of progressive social justice in Hawaii. Partnering with our Kanenuiakea ʻOhana in this historic moment to help repudiate the Doctrine of Discovery is very personal for us; this is faith-based, social justice community at its finest." (Steve Lohse)

The Social Justice Program of the First Unitarian Church of Honolulu

"The prophetic liberal church is the church in which all members share common responsibility to foresee the consequences of human behavior (both individual and institutional), with the intention of making history in place of being merely pushed around by it," said Unitarian minister, theologian, and social activist, James Luther Adams (1901-1994). Intending to make history rather than being pushed around by it, how does the Social Justice Council of the First Unitarian Church of Honolulu aspire to engage our Congregation as a Church in responsible and effective social justice in our community?

Envision effective Communications surrounded by the following Program elements: Advocacy, Rapid Response, and Community Service. Advocacy means to support, as in defending or maintaining a cause or position. We advocate when we march, write, speak, testify, petition, rally, protest, sign wave, etc. Note that we can advocate for positive opportunities, as well as advocate against negative problems. We want First Unitarian advocacy to be positive and root-cause oriented – our Church acts for generosity, compassion, and wisdom, not merely against greed, hate, and ignorance!

Rapid happens, so all action-oriented programs need Rapid Response capacity.

The secret to effective Rapid Response is preparation, not haste! When the time comes to act effectively but quickly, it should be obvious that we have been preparing all along for just that moment. Our Principles, priorities, policies, and partnerships are bold and clear, and we're ready! We'll know our song well before we start singing, to paraphrase the prophet.

Community Service will become the final element of our awakening Social Justice Program. Community Service might not address root causes as directly as Advocacy or lethal symptoms as quickly as Rapid Response, but Community Service engages hearts and hands in building solution-oriented community through action-oriented partnerships, both into our Congregation and out to our larger world. In the end, action-oriented grassroots community is The Solution! To change injustice, we change the culture. To change the culture, we build community. To build community, we engage hearts and hands and support right partners in Principle-based actions. Community is lived, not legislated!

In addition, people come to this Church to share in the positive energy of our Church Programs. This Council aspires to facilitate responsible and effective participation as a Church for all who want to



share in our Social Justice Ministry. Advocacy plus Community Service that engage our Congregation in Principle-based community-building are exactly the Social Justice Program that this boldly growing Church needs now!

All comments welcomed, as always. JOIN US, as boldly inspired by our Principles, the Social Justice Council meets on the third Thursday of every month at 6:00 pm in the Gallery on the Pali, 2500 Pali Hwy. Our next meeting will be Thursday, November 21st. VISITORS ALWAYS WELCOMED! Contact the Council at 808-595-4047 or sjc@unitariansofhi.org or visit <http://www.unitariansofhi.org/> for information about the Social Justice Ministry of the First Unitarian Church of Honolulu. (Steve Lohse)

In, Out, & About: Our church and the wider community

Family Camping at Kualoa (Chinaman's Hat, Kaneohe) Nov. 29-Dec1

Do you like to: Swim? Sing?
Stand-up Paddle board?
Kayak? Hang-out?

This will all be happening on the days after Thanksgiving.

Register to tent camp at Kualoa, A City and County of Honolulu website after 5:00 pm on **November 15th**. Sites fill up quickly.

It is \$30 (3 nights) for a site

that accommodates 10 people. Be sure to have all vehicle license numbers and car info ready as well as a credit card. And register for campground A not B (it is less windy).

OR come for any part of day or evening. Gates lock at 8:00 pm.

Bring something to put on

BBQ or other potluck items for Friday or Saturday at 5:00 pm.

To get to Campground A, drive to the end of the parking lot and take a right to go to the second parking area. Questions???. Please contact Nancy Schildt, coordinator (263-0902, nschildt707@gmail.com). (Nancy Schildt)



News From The Puna Congregation

Our very first Unitarian-Universalists of Puna PEACE CAMP has to be judged a great success. With very little publicity, mostly by word of mouth, we had between 9-14 children participating each of the five days with an average of 11 between ages 5-12.

Folks participating from our congregation were Holley Weeks, Imago Mana, Bobby

Smith, Bob & Nan Sumner-Mack, Bob & Julie Jacobson, Jessica Hickey, Ruth Larkin, Cathy, Alden, and, Elizabeth Young and Cory Harden.

Holley Weeks opened each day's activities with non-competitive games. We also sang, danced, planted plants, did art, prepared peace cards for our elected leaders, and ate snacks. The children interviewed four Peace

Heroes: Bunny Smith, Jim Albertini, Caki Kennedy and our own Cory Harden about their own childhoods and their peace activities. Each hero was presented a peace medallion by one of the children. Hopefully we will be able to build on this for another PEACE CAMP next summer. (Margaret Drake)



Marriage Equality

About 20 UUs turned out on Monday, October 28th, at the State Capitol to help bless the Special Session and make office visits to Legislators. Our own, Rev. Jonipher was one of the keynote speakers. The

Honolulu Magazine interviewed Rev. Jonipher as well as Charlotte Huszcza and Veronica Morgan. Their comments can be read on the website of *Honolulu Magazine*. (Charlotte Huszcza)



<http://www.honolulu magazine.com/Honolulu-Magazine/October-2013/Hawaii-lawmakers-begin-debating-same-sex-marriage-legislation/>

WANTED: Choir Director

Process for hiring Choir Director: Work with Personnel Team (includes Board President) on Job Description which includes: Date of posting, Supervisor, Basic description, Responsibilities, Qualifications/Skills, Core competencies, Hourly commitment, Salary Range, Application Process (includes submission deadline), About First Unitarian Church of Honolulu.

Post job description on: Church's website, Newsletter, eBlast/Weekly Bulletin, Board of Directors' Bulletin Board, Facebook page, Twitter, Craigslist, Pacific Central District newsletter (if recruiting from mainland as well), Applicable UU network (e.g., UU Musicians Network, Liberal Religious Educators Association (LREDA)).

Conduct interview with qualified candidates. Include Personnel Team Consultant and Music Director for second interview. Select final candidate and Check references and do a Background check. Send out offer letter after consultation with Personnel Team. Salary negotiation may still take place during this time. There is a due date for when the offer letter needs to be executed. Ad is pulled from Craigslist, District newsletter, applicable UU network. Announcement is made to the Board, Staff, and applicable Team Chair(s). Announcement is made to the Congregation: During Sunday Services, Via newsletter, eBlast/Weekly Bulletin, Posted on Facebook, Twitter. Signing of start paperwork. Orientation of new hire: Personnel Manual orientation, Safe Congregation Policy orientation ([Rev. Jonipher](#))

About the First Unitarian Church of Honolulu:

Founded in 1952, the First Unitarian Church of Honolulu is currently a growing progressive religious community of 150 members. Our faith community brings to the world a vision of religious freedom, tolerance, and social justice. We are a great place to work and are seeking to increase the diversity of our staff. We are an Equal Opportunity Employer. For more information, visit us online at www.unitariansofhi.org.



Job Description for Choir Director

Date posted: October 25, 2013 Reports to: Minister

Basic description: The Choir Director directs the choir(s) and vocal group(s). Works closely with the Minister and the Music Director.

Responsibilities:

- Directs the choir for Sunday service(s) and occasionally for other services as negotiated with Minister with additional hourly compensation as appropriate.
- Selects music for the choir(s) in consultation with the Music Director and/or Minister.
- Conducts rehearsals when deemed necessary.
- Recruits and supervises choir members.
- Provides a positive educational, spiritual, and musically excellent environment for choristers, fostering a love of singing in community, with respect and encouragement for all.
- Attends Staff Meetings.
- Other duties as assigned by the Minister.

Qualifications/Skills:

- Experience conducting a choir
- Knowledge of choir literature, vocal techniques, and diction
- Ability to prepare choir using a wide range of musical styles, periods, and types of music
- Ability to work well with choir members, other musicians, Music Director, Minister, Worship Associate, Music/Worship Team, and members of the congregation
- Must be able to communicate effectively in English
- Appreciation and knowledge of sacred music, particularly from the Unitarian Universalist tradition
- Openness to Unitarian Universalism and its values

Core Competencies:

- Mission ownership
- Spiritual maturity
- Interpersonal skills
- Team building skills
- Management skills
- Leadership development
- Problem solving

Hourly Commitment: up to 15 hours/week, anything beyond 15 hours/week requires prior written approval from the Minister

How to Apply: Send application form, cover letter, and résumé—via e-mail to The Rev. Dr. Jonipher Kwong (minister@unitariansofhi.org) by Nov. 30, 2013 or until filled.

Salary Range: \$14.50-\$21/hr

In Our Circle: Membership life

You Are Invited: All Church 'Ohana Thanksgiving Potluck

Thursday, November 28th
at 4:00pm.

Volunteers needed: Table decorations, coffee prep, food & table set up and clean up.

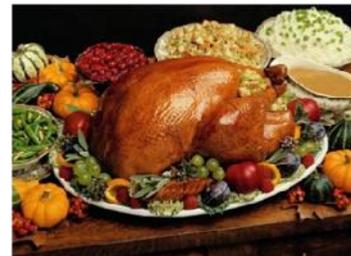
RSVP by November 24th including name(s), number of

guests, what food items you will contribute, and how you will help.

Suggestions: Turkey, Stuffing, Mashed Potatoes/Rice, Gravy, Vegetarian dishes, Cranberry Sauce, Salad, Vegetable, Pupu, Dessert.

Coffee & tea provided. All other beverages are BYOB.

Contact Carla Allison (cbm@hawaii.rr.com or 396-1488) to volunteer and RSVP. (Carla Allison)



Work Parties Galore

Fourteen volunteers came to the September 28th Work Party to help with the maintenance of our building and grounds. Thanks to Andrea, Bobbie, Mitsue, Julian, Marshall, Dan, Lee, Marilyn, Alan, Martina, Jim, Matt, Al, Molly and Don for their hard work on a hot afternoon. A lot of yard work was done, the

playground was cleaned, a corner of the Sun Room was repainted, the entry steps were cleaned and repainted, the main refrigerator was cleaned, and the RE office was relocated.

The next Saturday Work Party will be on **November 16th**, and on **November 17th**, there will be a Sunday

follow-up Work Party. Both will start at 1:00 pm and last until 4:00 or 5:00 pm. Come to the Party of your choice or come to both!. There is plenty of work for all. Thanks to Andrea for volunteering to organize the Sunday afternoon session. (Molly Rowland)



Join Us & Find Out Why We Love Our Team...

We are the Membership Team.

We are the people who:

Chat with almost everyone who walks through our doors.

Help organize parking volunteers, greeters and flower arrangers.

Write welcome notes to local first time visitors and enter their information in docs.google. Explain the history of UU and our Church during "All About Our Church" sessions and provide them with "Pathways to Membership" packets.

Organize and conduct New Member Services.

Help integrate newcomers into our Church Community.

Organize and host parties to welcome all Newcomers and...

Lots of other little details that come with these welcoming tasks.

Here is where YOU come in. We need you! We need your enthusiasm, creative ideas and energy to strengthen our program. Join us and give as much or as little time as you can manage. It's a great way for new members to make friends and get involved. We meet on the third Thursday of each month for about 90 minutes but are flexible about times and dates.

For more information, speak with Martina Queenth, Marie

Anne, Janice Davis, Hilka Easterwood, or Molly Rowland.

P.S. Here is a little secret. You are all members of the Membership Team already. Even though the Team needs extra help, we can all be "phantom" greeters. If you see a person with a paper name tag and a shell lei, stop for a minute, say "Hello" and start a conversation. We are all ambassadors to our Community. New visitors, returning visitors, and frequent visitors are all potentially our new friends, new members, new team members. (Martina Queenth)



In Our Circle: Membership life

Pickup Truck Needed

In an effort to keep the area around the back door of the Church free of debris and clutter, the Aesthetics Team is volunteering to bundle and haul green waste material and other debris to a refuse

station whenever needed. BUT... we will need to borrow a truck from time to time. Ideally, we would like to coordinate the time with the Building & Grounds Work Parties but we can work

around any schedule that is convenient for you. Please contact Martina Queenth for more information. (Janice Davis)



Leeward 'Ohana Group (LOG)

The October LOG Service had 23 participants and 5 children in our RE/Childcare Group. Thanks to Catherine Graham and Jon Larsen for a heartfelt Service and to Beth Marshall and Caitlin Larsen for being there for the keiki.

The next Leeward 'Ohana Group Service will be on **November 16th**, at 5:00 pm. If you would like to be put on our email list, please contact Charlotte Huszcza (672-7341; lottefish@msn.com).

Giant Request: We need a playpen for the keiki. If you have one you would like to donate or sell to LOG for a reasonable price, please contact Charlotte. (Charlotte Huszcza)



Second Sunday Lunch

Thanks to Sali Toda, we will continue to enjoy delicious lunches on the Second Sunday of each month.

This month, November, the Worship Team will provide us with tongue tantalizing treats. In December, the Leeward Ohana Group will be cooking. So far for next

year, 2014, the following groups have volunteered:
January, Religious Education
February, Polyamory
March, Honolulu Unitarian Universalist Women's Federation (HUUWF)
April, Social Justice Council

May, Cooking Dudes
June, Volunteers needed
July, Membership/Aesthetics.
For information, please contact Sali Toda (537-6977; tntoda@hawaiiintel.net). (Sali Toda)



Fourth Sunday Lunch

There will be no Fourth Sunday Lunches during November & December. We will be back in 2014. Happy New Year. (Charlotte Huszcza)

In Our Circle: Membership life

We Need This

A Covenant of Right Relations is a document created and adopted by many UU Churches to articulate expectations about how Congregants will interact with one another in a manner that supports the Church's Mission. Thanks to the participants of the three Spring Workshops, the Mission Ministry Team for assembling the ideas and to Ka'imi Nicholson and Sali Toda for turning them into an elegant one-page statement.

Please take some time to review this important document. Focus initially on the concepts, not the wording. Does this document make you feel safe, and will it help you to provide a safe place for others in the congregation? Will it improve our daily interactions and boldly grow Compassion, Justice and Joy within our Congregation?

Send your comments to the Mission Ministry Team at fuch-mission-ministry-team@googlegroups.com. You can also request a hard copy from the Office and drop your comments off at the Church Office. ([Mission Ministry Team](#))

The Proposed Covenant of Right Relations

We, the Congregation of the

First Unitarian Church of Honolulu, in desiring to create an emotionally safe environment where we value kindness and honor diversity, covenant to:

Clarify and honor our time-frames and commitments.

Acknowledge one another's caring, creativity, and good intentions.

Express our appreciation for the amazing contributions of our Church Members, Leaders, and Professionals.

Create openness by expressing curiosity and wonder; check our assumptions by asking questions and verifying facts.

Use the democratic process whenever possible to create trust and inclusion.

Value confidentiality.

Communicate directly and promptly with the parties involved to resolve problems; avoid triangulation, and refrain from speaking ill of others, especially in their absence.

When our passions produce strong feelings, concerns and differences of opinion . . . we covenant to:

Keep our body language receptive, our voice tone modulated, and our choice of

words respectful.

Use "active listening" to express back to another their feelings and facts, to help one another be (and feel) heard, and to check that we have understood correctly.

Use "I messages" to openly express our feelings and concerns, and refrain from using "You messages," or labeling, judging, and criticizing.

In the event the spirit of the Covenant has been broken, we can request a "time out" for momentary silence or to ask others to join in reading the Covenant together to restore emotional safety.

As a last resort, we may seek assistance from a trusted member of the Mission Ministry Team if we feel we cannot resolve a problem on our own.

Our attitude of gratitude is amplified as we know that through our honoring of this Covenant, we are boldly growing a world of Compassion, Justice, and Joy within ourselves, our Teams, our Congregation, our Community, our Denomination, and our entire planet Earth.

'OHANA POT LUCK

The monthly 'Ohana Pot Luck & Games Night continues to happen on the third Wednesday of the month. The next one is on November 20th. The group gathers in the Gallery at 6:00 pm for a shared meal and conversation, followed by a word game that is based on Scrabble. The game is easy to learn and good for the brain. Come along for some relaxed fellowship. Call Molly Rowland (988-4426) if you have questions. ([Molly Rowland](#))



Relive Your Fun Camp Memories

On **Sunday, December 8th**, there will be the Camp Mokuleia Reunion. Get out your tie dyed shirts and get sticky with the s'mores. We want to thank Jon Larsen for

creating the theme and graphic for the 2014 Camp. During this Mother's Day weekend (May 9-11, 2014), we will celebrate our Mother Earth. The theme is

Sustainable Community-Sustainable World. Stay tuned for the Camp Brochure which will be out in December. ([Charlotte Huszcza](#))



The logo for Camp Mokuleia 2014 created by Jon Larsen

In Our Circle: Membership life

Covering The Issue Of Paint: An Open Letter From Rev. Jonipher

Congregational concerns regarding the process of choosing our Church's paint colors and the paint colors themselves are widespread. To put to rest some of the rumors and misinformation, I've gathered salient information from the Aesthetics (A-Team) and Building & Grounds (B&G) Teams and present it in this letter to the whole Congregation.



The colors for the porte-cochere and railings were not discussed nor presented to the

Here's what happened:

The A-Team took the lead in engaging the Congregation with the color choices by having a color mock-up of the trim and surface/main on an easel board two Sundays in a row to give people an impression of what the final product would look like. A small portion of the building was also painted and marked "A," "B", and "C." The Congregation, led by our Board President (Dave Hafner), then voted. Some understood this to be a non-binding "straw poll," while others took it to be an actual vote. The majority of

participants chose the bluish color with white trim.

It is one thing to pick out the colors from a palette and even to paint it on paper and another to have it on the actual wall with different lighting effects. Upon seeing that the actual paint color looked more like a "blueberry," the Chair of the A-Team (Martina Queenth) decided to go with a lighter color gray.

Congregation during the straw poll because at the time, the painting contractor was told by the specifications that the building handrails and the porte-cochere ceiling were not in the scope of work. Al Rowland (Co-chair of B&G) thought the handrails could be painted by volunteers and that the porte-cochere ceiling didn't need repainting. The Contractor called Al up and said that not to repaint them would reflect badly on his performance and that he would paint the handrails for free and the porte-cochere ceiling for \$400. Al told him

the porte-cochere ceiling should have a flat finish and the ramp handrails a semi-gloss finish. He also told him to use Sherwin Williams "red clover color," which turned out to be pink. The painters double-checked with the Resident Manager if that was indeed the correct color, and Al confirmed the paint color number over the phone. Since then, Al has apologized to the A-Team for making this decision by himself.

Here's where we stand today:

The railing needs to be repainted in oil-based paint. B&G is working with the A-Team to determine what the process would be moving forward in choosing a different paint color for both the railing and the porte-cochere ceiling.

Bottom line - lessons learned:

No process is perfect. The lessons from this experience in shared decision-making is to communicate frequently with the Congregation and among the Teams involved so that common understandings about the purpose, outcome, and process are clear.

Communication and shared-decision making process will be written down so that future confusion and misunderstandings can be minimized.

I DID IT!!!!

In the October, 2013 edition of this Newsletter, there was an article entitled, *Pink Is The New Rust*. I am the sole author of that piece. It came completely from my fevered brain and no other person was involved. (Charlotte Huszcza)

Another bottom line - appreciation:

I am grateful that our Congregation has a newly-painted Church after 18 years! Many people, including Members of B&G and A-Teams, contributed to this major undertaking and made it happen.

We appreciate the Congregation's input and patience as we move forward to establish effective and congenial working relationships in accomplishing important projects.

It is all about right relations.

CALENDAR (November 5 to December 8, 2013)

November 5, Tuesday

- 11:00 am Staff Meeting (FHR)
- 7:00 pm Men's Support Group (FHR)
- 7:30 pm Buddhist Meditation (Gallery)

November 6, Wednesday

- 7:00 pm Sunday Service Rehearsal (Sanctuary)
- 7:00 pm Book Discussion (FHR)

November 7, Thursday

- 7:00 pm Pali Paths (FHR)

November 8, Friday

- 12:00 pm Art Show Takedown "Patterns" (Gallery)
- 6:00 pm Play Reading (FHR)

November 9, Saturday

- 9:00 am Sof Ma'arav (Sanctuary, Kitchen, Gallery)
- 1:00 pm Sof Ma'arav (FHR)
- 2:00 pm Art Show setup "Moriaz" (Gallery)
- 5:00 pm Young Families 'Ohana Covenant Group (FHR, Kitchen, MR#5 & #1)

November 10, Sunday

- 9:15 am 1st Church Service (Downstairs)
- 11:00 am 2nd Church Service (Downstairs)
- 11:00 am RE Program for Children (Upstairs)
- 12:00 pm 2nd Sunday Lunch (Sanctuary, Kitchen)
- 12:30 pm Young Adult Gathering (MR#1)
- 5:00 pm OWL Grade 10-12 (MR#3, Gallery)

November 12, Tuesday

- 11:00 am Staff Meeting (FHR)
- 6:00 pm Worship Team Meeting (FHR)
- 7:30 pm Buddhist Meditation (Gallery)

November 13, Wednesday

- 6:30 pm PFLAG Parent Support Group (Gallery)
- 7:00 pm Building Team (FHR)
- 7:00 pm Sunday Service Rehearsal (Sanctuary)

November 14, Thursday

- 7:00 pm Pali Paths (FHR)

November 16, Saturday

- 9:00 am Sof Ma'arav (Sanctuary, Kitchen, Gallery)
- 1:00 pm Sof Ma'arav (FHR)
- 1:00 pm Building Stewardship Working Party (Whole Church)
- 5:00 pm Art Reception "Moriaz" (Gallery)

November 17, Sunday

- 9:15 am 1st Church Service (Downstairs)
- 10:00 am Listening Post (FHR)
- 11:00 am 2nd Church Service (Downstairs)
- 11:00 am RE Program for Children (Upstairs)
- 1:00 pm Building Stewardship Working Party 2 (Whole Church)
- 5:00 pm OWL Grade 10-12 (MR#3 Gallery)

November 19, Tuesday

- 11:00 am Staff Meeting (FHR)
- 7:00 pm Men's Support Group (FHR)
- 7:30 pm Buddhist Meditation (Gallery)

November 20, Wednesday

- 6:00 pm 'Ohana Potluck/Games Night (Kitchen, Gallery)
- 7:00 pm Sunday Service Rehearsal (Sanctuary)

November 21, Thursday

- 4:30 pm Membership Team Meeting (Gallery)
- 6:00 pm SJC (Gallery)
- 7:00 pm Pali Paths (FHR)

November 23, Saturday

- 9:00 am Sof Ma'arav (Sanctuary, Kitchen, Gallery)
- 1:00 pm Sof Ma'arav (FHR)
- 5:00 pm Young Families 'Ohana Covenant Group (FHR, Kitchen, MR#5 & #1)

November 24, Sunday

- 9:15 am 1st Church Service (Downstairs)
- 10:05 am HUUWF Meeting (FHR)
- 11:00 am 2nd Church Service (Downstairs)
- 11:00 am RE Program for Children (Upstairs)
- 11:30 am Newsletter Deadline (Office)
- 12:30 pm Young Adult Gathering (MR#1)

November 26, Tuesday

- 11:00 am Staff Meeting (FHR)
- 7:00 pm All Believers Network (Sun Room)
- 7:30 pm Buddhist Meditation (Gallery)

November 27, Wednesday

- 1:30 pm Aesthetics Team (FHR)
- 6:30 pm Board Meeting (Gallery)
- 7:00 pm Sunday Service Rehearsal (Sanctuary)
- November 28, Thursday
- Thanksgiving - Church office closed
- 2:30 pm Thanksgiving Potluck (Sanctuary, Kitchen, Gallery)

7:00 pm Pali Paths (FHR)

November 30, Saturday

- 9:00 am Sof Ma'arav (Sanctuary, Kitchen, Gallery)
- 1:00 pm Sof Ma'arav (FHR)

December 1, Sunday

- 9:15 am 1st Church Service (Downstairs)
- 11:00 am 2nd Church Service (Downstairs)
- 11:00 am RE Program for Children (Upstairs)

December 3, Tuesday

- 11:00 am Staff Meeting (FHR)
- 7:00 pm Men's Support Group (FHR)
- 7:30 pm Buddhist Meditation (Gallery)

December 4, Wednesday

- 11:00 am Planned Parenthood (Sanctuary)
- 7:00 pm Sunday Service Rehearsal (Sanctuary)
- 7:00 pm Book Discussion (FHR)

December 5, Thursday

- 7:00 pm Pali Paths (FHR)

December 7, Saturday

- 9:00 am Sof Ma'arav (Sanctuary, Kitchen, Gallery)
- 1:00 pm Sof Ma'arav (FHR)
- 5:00 pm Young Families 'Ohana Covenant Group (FHR Kitchen MR#5 & #1)

December 8, Sunday

- 9:15 am 1st Church Service (Downstairs)
- 11:00 am 2nd Church Service (Downstairs)
- 11:00 am RE Program for Children (Upstairs)
- 12:00 pm 2nd Sunday Lunch (Sanctuary Kitchen)
- 12:30 pm Young Adult Gathering (MR#1)

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Publication Information

The deadline for both hard and electronic copy for the Newsletter is Noon on the **fourth Sunday** of the month.

Typeface— Arial, 12 point

Format—Single space. Block paragraphs. One line space between paragraphs.

NO—Indentations, tabs, all caps, bolding, centering, tables

Section Word Limits

Events – 50 words per item

Coming Services – 50 words per service description

Committee/Team/Task Force Updates – 100 words per item

Transforming Stories – 150 words

N.B. The editors may edit any piece for content, length and clarity.

Please bring hard copy to the Church Office or email electronic copy to Charlotte Huszcza, lottefish@msn.com

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* All members with email addresses will receive the Newsletter via email.

* If a Member does not have an email address, the Newsletter will be mailed to the Member at no cost.

* If an Oahu based Member has an email address and wants a paper copy of the Newsletter, she/he may pick it up at Church.

* Any Member or Friend who has an email address and wants a copy of the Newsletter mailed to them, there will be a \$20.00/year subscription fee, payable in advance.

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* A reminder notice may be put into the subscriber's Newsletter in November.

* It is also recommended that a line item be incorporated into the Church Budget to track the incoming subscription fees.

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